

RESOLUTION NO. 17-556

RESOLUTION OF THE BOARD OF MAYOR AND ALDERMEN OF THE TOWN OF MOUNT CARMEL, TENNESSEE, AUTHORIZING AN INCENTIVE PAY PROGRAM FOR THE MOUNT CARMEL VOLUNTEER FIRE DEPARTMENT

WHEREAS, the Town of Mount Carmel, Tennessee's Volunteer Fire Department requires the assistance of qualified and experienced volunteer firefighters; and

WHEREAS, firefighters volunteering their time in the assistance of the Mount Carmel Volunteer Fire Department often expend their own funds in furtherance of the Town's well being; and

WHEREAS, the Department of Labor allows for volunteer firefighters to be paid "expenses, reasonable benefits, or a nominal fee, or any combination thereof," pursuant to 29 U.S.C. §203(e)(4)(A); and

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF MAYOR AND ALDERMEN OF MOUNT CARMEL, TENNESSEE AS FOLLOWS:

Section 1. The Board of Mayor and Aldermen adopts an incentive pay program for volunteer firefighters which shall consist of the following:

DISTRIBUTIONS

The distributions for the incentive program will be issued semi-annually, the first check will be on December 1 of each calendar year, and the second check will be disbursed on June 1 of each calendar year. All required records must be presented Thirty (30) days prior to the due date for audit and compliance purposes by the Fire Chief.

ELIGIBLE MEMBERS

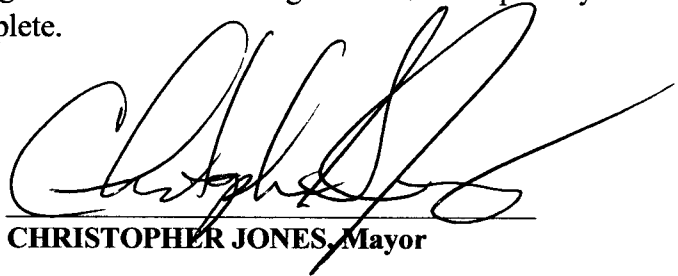
Those volunteer firefighters associated with the Mount Carmel Volunteer Fire Department who have first obtained their State of Tennessee certification – through completion of the sixty-four (64) hour basis firefighting class – as well as the required training for the Town of Mount Carmel will be eligible to participate in the incentive pay program. Said Mount Carmel required training must be completed within the thirty (30) day window after receipt of the required equipment from the Town. Furthermore, any volunteer firefighter who receives or has received the State of Tennessee certification of Firefighter I or higher shall be eligible to participate in the incentive pay program.

PROGRAM

In order to receive disbursements under the incentive pay program, the volunteer firefighter must:

- (1) Have attended forty percent (40%) of the emergency calls to which they were paged for the most recent calendar month.
- (2) Have the total training hours to equal the current month times the four (4) hours training time per month. (all training must comply with the State of Tennessee 24 hours required training)
- (3) Have the total cumulative hours of stand-by time for the current month of the year.
- (4) Have performed all their job assignments for the particular rank or position that they hold during the past thirty (30) days.

Volunteer firefighters having completed the training discussed above, as well as the list of activities noted here will be eligible for \$25.00 per call; and Volunteer firefighters working weekends will be eligible for \$75.00 per day of weekend work that they complete.

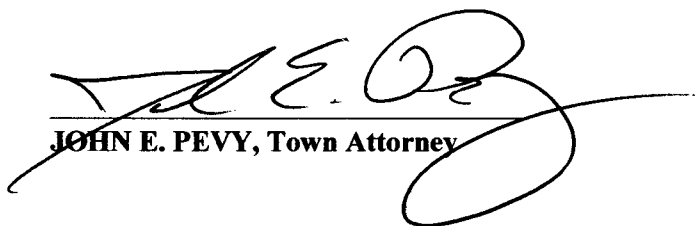

CHRISTOPHER JONES, Mayor

ATTEST:


MARIAN SANDIDGE, City Recorder



APPROVED AS TO FORM:


JOHN E. PEVY, Town Attorney

MOTION: ALDERMAN MARGARET CHRISTIAN

SECOND: ALDERMAN JENNIFER WILLIAMS

FIRST READING	AYES	NAYS	OTHER
ALDERMAN DIANE ADAMS	X		
ALDERMAN EUGENE CHRISTIAN	X		
ALDERMAN MARGARET CHRISTIAN	X		
ALDERMAN WANDA DAVIDSON	X		
ALDERMAN JENNIFER WILLIAMS	X		
VICE-MAYOR CARL WOLFE	X		
MAYOR CHRISTOPHER JONES	X		
TOTALS	7	0	0

PASSED FIRST READING: June 27, 2017